

# Liteway, Inc, Equal Employment Opportunity Certificate

## **1. Certification on non-segregated facilities**

Liteway Inc. agrees and certifies that it is in compliance with applicable requirements of Federal Executive Order #1 1246. Liteway Inc. certifies that it has at least one contract exceeding \$10,000 and that it does not maintain or provide for its employees any segregated facilities and that it does not permit its employees to perform their services at any location under its control, where segregated facilities are maintained.

## **2. Certification of compliance report**

Liteway Inc. certifies that it is exempt from Form 100 filing requirements (less than 50 employees).

## **3. Certification of affirmative action program**

Liteway Inc. certifies that it has less than 50 employees.

Liteway Inc. does not and will not discriminate against any employee or applicant for employment because of race age, handicap, color, religion, sex, national origin, or veteran status. Liteway Inc will take affirmative action to ensure that applicants for an employment and employees are treated equitably, without regard to their race, age, handicap, color, religion, sex, national origin, or veteran status.

Liteway Inc. in all solicitations or advertisements for a employees, placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to their race, age, handicap, color, religion, sex, national origin, or veteran status.

Liteway Inc. agrees to obtain Compliance Certifications from proposed subcontractors prior to the award of subcontractors exceeding \$10,000.

## **4. Certification of Vietnam era veterans readjustment act**

Liteway Inc. certifies that it has at least one contract of \$25,000 or more and that it complies with the Vietnam Era Veterans Readjustment Assistance Act of 1972 (38 USC 4212) together with appropriate regulations.

## **5. Certification of handicapped rehabilitation act**

Liteway Inc. certifies that it has at least one contract exceeding \$2,500 and that it complies with Executive Order 11758, as amended, together with appropriate regulations as authorized under the Rehabilitation Act of 1973 (20 USC 793).

## **Certification**

The Liteway Inc. hereby acknowledges understanding of the Government's equal Opportunity program and confirms the certifications and the accuracy of the statements made herein. This certification shall apply to all purchase order of subcontracts with the Raytheon System Company issued within the effective period specified.

Liteway, Inc  
166 Haverford Road  
Hicksville, NY 11801  
516-931-2800  
Cage Code 1TGU2



J. Georgiano, VP

Date 01/1/2010